

Modern Slavery and Human Trafficking Statement
pursuant to section 54(1) of the Modern Slavery Act 2015
for
the financial year 1st April 2025 to 31st March 2026
for
Eisai Europe Limited and its UK-based subsidiaries:
Eisai Limited and Eisai Manufacturing Limited

INTRODUCTION FROM THE CHAIRMAN & CEO, EISAI EMEA

The UK Modern Slavery Act 2015 seeks to combat slavery, servitude, forced or compulsory labour and human trafficking. Eisai is committed to preventing all forms of slavery and human trafficking in its organisation and supply chains and we acknowledge our responsibilities under the Act and are taking measures to ensure that there is no scope for modern slavery to be present in any part of our organisation or supply chain.

1. EISAI'S STRUCTURE AND SUPPLY CHAINS

Eisai is one of the world's leading research-based pharmaceutical companies, with its parent company, Eisai Co., Ltd., based in Tokyo, Japan.

Eisai Europe Limited is a UK-based subsidiary of Eisai Co., Ltd. and is responsible for Eisai's operations in the EMEA region (comprising Europe, Middle East, Africa, Australia, New Zealand, Russia and Israel).

Eisai Europe Limited itself has two UK subsidiaries: Eisai Limited, which is responsible for Eisai's commercial operations in the UK, and Eisai Manufacturing Limited, which carries out manufacturing and packaging activities for Eisai's global business.

Our UK business is organised into one specialist care business group which includes Oncology and Neurology commercial operations plus research and development activities. A further business group, the Established Product Partner Markets Business Group (EPMG), is responsible for the commercial operations for the activities of Eisai's local distributors in countries in the EMEA region where Eisai does not have a direct presence, including for other Eisai products.

Our supply chains include the manufacture and supply of active pharmaceutical ingredients for pharmaceutical products, the manufacture and packaging of semi-finished and finished pharmaceutical products, and the promotion, sale and distribution of finished pharmaceutical products.

2. POLICIES ON MODERN SLAVERY

Eisai has the following documents / statements that support its position with regards to modern slavery:

- Eisai Co., Ltd. is an Active Participant of the [United Nations Global Compact](#)
- Global Charter of Business Conduct and Code of Conduct as set out in the [Global Compliance Handbook](#) (9th edition)
- [Global Code of Conduct for Business Partners](#)
- Global [Human Rights Policy](#) and EMEA Regional Modern Slavery Policy (available upon request).

3. DUE DILIGENCE PROCESSES

In this 2025-2026 we have continued to ensure that all appropriate vendors that we onboard are sent a Modern Slavery Questionnaire as part of the integrated vendor qualification process. We review the responses

to ensure that they have measures in place to minimise the risk of modern slavery practices within their company and their own supply chain.

4. RISK ASSESSMENT

We have processes in place to assess modern slavery risks with our 3rd party vendors, including the use of a modern slavery questionnaire for relevant suppliers. This ensures that we are confident that all vendors within the identified high-risk categories are required to complete the questionnaire

5. MEASURING EFFECTIVENESS

In addition to sending Modern Slavery Questionnaires to suppliers, employees and third parties have different mechanisms to raise questions and concerns about Modern Slavery practices. We are continuing to reinforce reaching out directly to managers and the EMEA Business Integrity team at any time. We are also actively promoting the anonymous independent service Eisai has in place for when employees or any third parties linked to our business would choose not to disclose their personal details. We have made signing up to Eisai Business code of conduct a mandatory step in our vendor onboarding process.

6. TRAINING AND AWARENESS FOR COLLEAGUES

We focus training on colleagues directly involved in the procurement functions in the EMEA countries, as well as awareness materials that are shared with all our employees so there are greater reach and a better understanding of real-life situations that could involve modern slavery practices.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for the 2025-2026 financial year ending 31st March 2026 for Eisai Europe Limited and its UK-based subsidiaries, Eisai Limited and Eisai Manufacturing Limited.

This statement was considered and approved by the Board of Directors of Eisai Europe Limited.

The Board of Directors of Eisai Europe Limited further resolved that Kazuto Omomo be authorised to sign this statement for and on behalf of Eisai Europe Limited and its UK-based subsidiaries, Eisai Limited and Eisai Manufacturing Limited.



Kazuto Omomo, Director

Dated: 21 Aug 2026